



Academy Synopsis

2012 through 2014

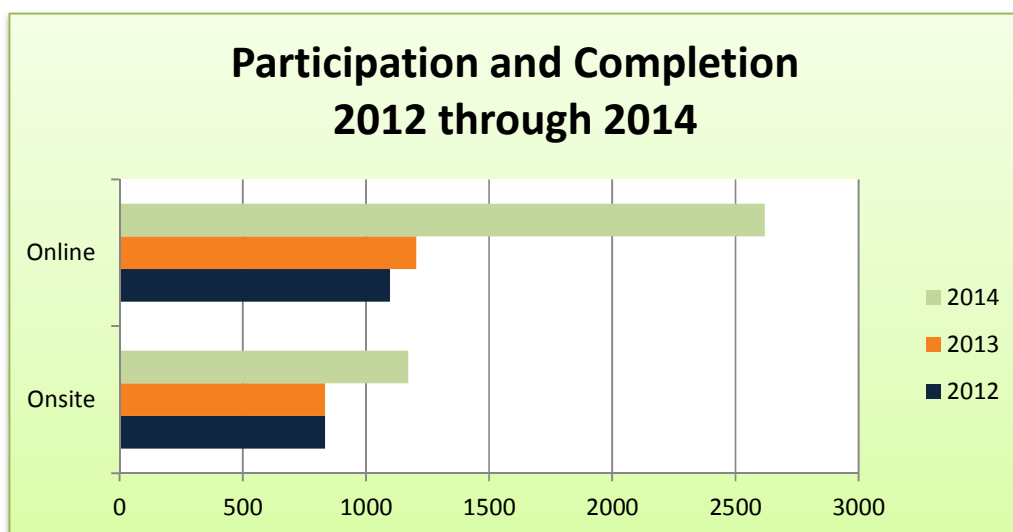
The Grifols Academy had a milestone year thanks to the ongoing contribution of our instructors, support of our Board members, and patronage of our students. It is through the interest and enthusiasm of the Grifols employees that the Grifols Academy has become an industry leader in employee training and development.

2014, A Year in Headlines

- Grifols Academy earns five-year initial accreditation status through the Accrediting Council for Continuing Education and Training (ACCET)
- Grifols launches an open opportunity for its employees to complete a college degree through the College for America program
- The Online Self Study program tops out at 5,000 class completions since its inception
- Grifols Academy launches the “Pride and Passion @ Work” program focusing on center tours for manufacturing

Training Participation and Completion

- 3,791 = Number of completed training sessions in 2014
 - 1,172 = Onsite attendees in 2014
 - 2,619 = Online completions in 2014
- 2,037 = Number of completed training sessions in 2013
 - 833 = Onsite attendees in 2013
 - 1,204 = Online completions in 2013
- 1,932 = Number of completed training sessions in 2012
 - 834 = Onsite attendees in 2012
 - 1,098 = Online completions in 2012





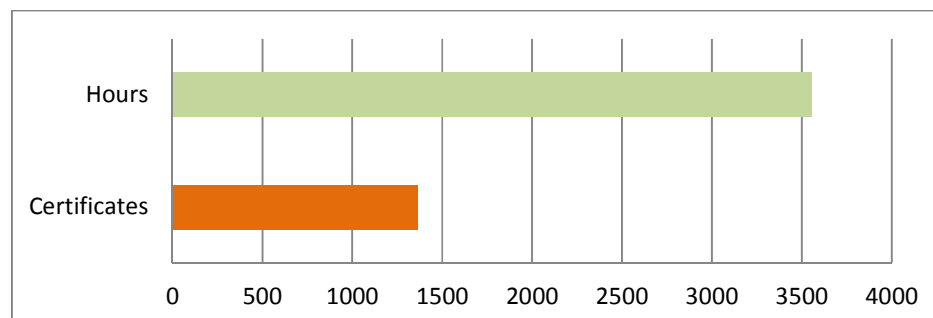
Training Hours



- 75% increase in training hours (includes onsite and online programs) from 2012 to 2014
 - 26,689 = Total training hours in 2014
 - 20,227 = Total training hours in 2013
 - 15,218 = Total training hours in 2012
- 68% increase in the onsite training hours from 2012 to 2014
 - 20,198 = Onsite training hours in 2014
 - 17,254 = Onsite training hours in 2013
 - 12,026 = Onsite training hours in 2012
- 103% increase in online self-study class training hours from 2012 to 2014
 - 6,491 = Online training hours in 2014
 - 2,973 = Online training hours in 2013
 - 3,192 = Online training hours in 2012

Continuing Education Certificates

- 1,369 = Nursing continuing education certificates earned from 2012 to 2014
 - 299 = Nursing continuing education certificates earned in 2014
 - 585 = Nursing continuing education certificates earned in 2013
 - 485 = Nursing continuing education certificates earned in 2012
- 3,558 = Nursing continuing education hours awarded from 2012 through 2014
 - 804 = Nursing continuing education hours awarded in 2014
 - 1,472 = Nursing continuing education hours awarded in 2013
 - 1,282 = Nursing continuing education hours awarded in 2012

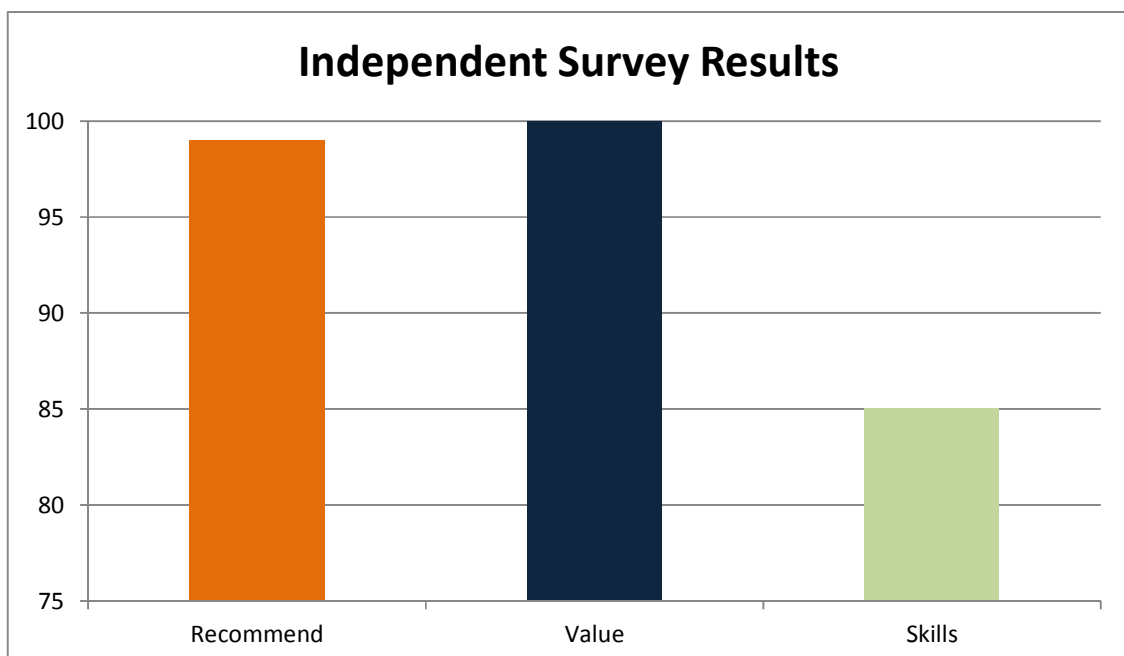




College Education Opportunities

As part of Grifols' ongoing efforts to reinvest in the people that make our success possible, Grifols Academy of Plasmapheresis has partnered with College for America, a national not-for-profit institution, to offer our first ever employee college degree program. College for America is a highly flexible, self-paced competency based degree program. The program focuses on teaching real-world skills through applied projects to achieve your learning goals.

- \$260,000 = Invested in employee education through the College for America degree programs
- 155 = Enrolled in the Associates degree program
- 18 = Enrolled in the Bachelors degree program
- 172 = respondents to a recent independent survey about the CfA programs
 - 99% of students would recommend CfA to friends, family, and coworkers
 - 100% believe the CfA program is a good value
 - 85% think that CfA projects have increased their skills related to their current job





GRIFOLS
ACADEMY
OF PLASMAPHERESIS

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ACCET Accreditation

This accreditation brings deserved national recognition to the Grifols Academy in the specialized field of human plasma science. The Academy's new status will also allow it to grant continuing education units (CEU). These CEUs may be used by Grifols employees to meet the requirements of their specialized professional licenses and certifications.

- 3 = Campus audits
- 18 = Months of preparation
- 5 = Years of accreditation granted in 2014



ASQ Certifications

- 44 = ASQ certification exams completed by Grifols employees in 2014
- 58 = Participants in the ASQ-CQIA preparation classes in 2014
- 19 = Participants in the ASQ-CMQ/OE preparation class in 2014



Pride and Passion @ Work Tours in 2014

This program provides tours of the plasma donation centers to manufacturing employees to help build an understanding of the plasma collection process.

- 132 = Participants in the Pride and Passion @ Work tours
- 4 = Employees served as Ambassadors in 12 tours
- 10 = Employees were trained to serve as Ambassadors in 2014
- 17 = Tours scheduled for Clayton in 2015



Instructor Recognition

- 11 = Instructors with 4 years of Academy service through 2014
- 32 = Instructors with 2 years of Academy service through 2014
- 2 = Instructors awarded the highest honor for supporting the Academy
 - Emily Bolger and Rebecca Clinton attended the Academia Grifols in Barcelona as guest lecturers

